Equity, Diversity, and Inclusion Task Force

Meeting Agenda

October 28, 2021
Electronic Meeting
9:00 AM

This meeting will be held electronically. Residents interested in listening to the meeting or making public comments can join in one of two ways:
1) *You can call in to +346 248 7799 or 833 548 0276 (toll free)*
   Webinar ID #885 6239 5527
2) *You can log in via your computer. Please visit the Task Force website here to link to the meeting:*
   www.LouisvilleCO.gov/editaskforce

Anyone may also email comments to the Task Force prior to the meeting at gravescivicsolutions@gmail.com.

9:00 a.m.   **Welcome, Language Justice, Land Acknowledgement**
Anthony E. Graves, Principal GRAVES CIVIC SOLUTIONS (Facilitator)
Emily Shamsid-Deen, Principal, ESD Consulting (Facilitator)

9:05 a.m.   **Zoom Etiquette, Pronouns and Group Agreements**
Anthony E. Graves, Principal GRAVES CIVIC SOLUTIONS (He/Him)
Emily Shamsid-Deen, Principal, ESD Consulting (She/Her)

9:10 a.m.   **Ice Breaker**

9:25 a.m.   **Moving Forward: Overview of Boards & Commissions**
Meredyth Muth, City Clerk, City of Louisville

9:45 a.m.   **Moving Forward: What Should Council Prioritize, Open Discussion**
***We will take time to hear from each member of the Task Force on EDI Priorities*

10:05 a.m.   **Preparing for the City Council Meeting & Presentation**
Anthony E. Graves, Principal GRAVES CIVIC SOLUTIONS
Emily Shamsid-Deen, Principal, ESD Consulting (She/Her)

10:25 a.m.   **Public Comment** (comments limited to 3 minutes each)
Anthony E. Graves, Principal GRAVES CIVIC SOLUTIONS

10:30 a.m.   **Adjourn**

City of Louisville EDI Task Force

Final Session:

October 28, 2021

Version: 10_19_21 @ 11:11 p.m.

The Consulting Team

Anthony E. Graves, Principal
GRAVES CIVIC SOLUTIONS

Emily Shamsid-Deen, Principal
ESD CONSULTING

Language Justice & Land Acknowledgements

- **Language Justice Statement:**
  Spanish language interpretation available / traducción al español disponible

- **ASL**

- **Land Acknowledgement:**

We acknowledge that Boulder County is on land within the territories of the Arapahoe, Cheyenne and Ute peoples. We acknowledge the institution we represent was founded upon the exclusion and attempted erasure of Indigenous peoples and cultures. We acknowledge the American Indian community in Boulder County today, the elders past and present, and future generations.

Task Force Objectives

To provide advisory recommendations to the Louisville City Council with respect to community issues affecting Black, Indigenous, and People of Color (BIPOC) and other marginalized communities.

Zoom Etiquette

- Stay on mute unless you are speaking
- Raise your hand on zoom to be recognized unless the moderator invites participation
- Keep your camera On
- Please list your pronouns in the "Rename" feature

Pronouns

- Use pronouns designated by each EDI Task Force Member
- Respect chosen gender identities

Group Agreements

- Make space/ Take space

- Avoid generalizations, speak from the "I" perspective

- Listen to Understand, Not To Respond (Active Listening)

- One person, one mic

- Respect lived experience

- Be ok with discomfort

- Honor intent, Own impact

- Respect Confidentiality

Today's Action Item

The City of Louisville has asked the EDI Task Force to guide our consulting team in setting research topics for 5 focus groups to inform our understanding of the BIPOC experience and that of other marginalized communities.

Today, we will review next steps as the work of the EDI Task Force comes to completion.

Icebreaker

- What is your greatest hope for your community related to EDI?

Moving Forward: Overview of Boards & Commissions

The City has 14 boards and commissions that cover a variety of areas. A few boards have final decision making authority on a limited number of topics; most boards offer advice and recommendations to the City Council as the Council is setting policy. Each board was created by Resolution with a defined role.

Board of Adjustment	Library Board of Trustees	Recreation Advisory Board
Building Code Board of Appeals	Local Licensing Authority	Revitalization Commission
Cultural Council	Open Space Advisory Board	Sustainability Advisory Board
Historic Preservation Commission	Parks & Public Landscaping Board	Youth Advisory Board
Historical Commission	Planning Commission	

Some recommendations to Council regarding boards could include:

- EDI Training for all board/commission members
- Review the resolution defining the role of each board to see where EDI tasks or focus could be added
- Creation of a standing EDI board

The City is currently accepting applications for 2022 vacancies on boards and commissions. If you are interested please visit www.LouisvilleCO.gov/boards for an application and more information.
Application deadline is November 8. You must be a Louisville resident to serve on boards and commissions.

Moving Forward: What Would You Like Council to Prioritize?

- Safe and Welcoming Environment (including Language Justice)

- Housing

- Public Accommodation/Access to Services

- Youth Engagement

- Public Health

Preparing for the City Council Meeting & Presentation

In addition to presenting the Final Report, we would like to:

- Reflect on the experience (from a Task Force member and from the City government)

- Express our hopes for the future (from a Task Force member)

- Recommend the EDI Task Force continues

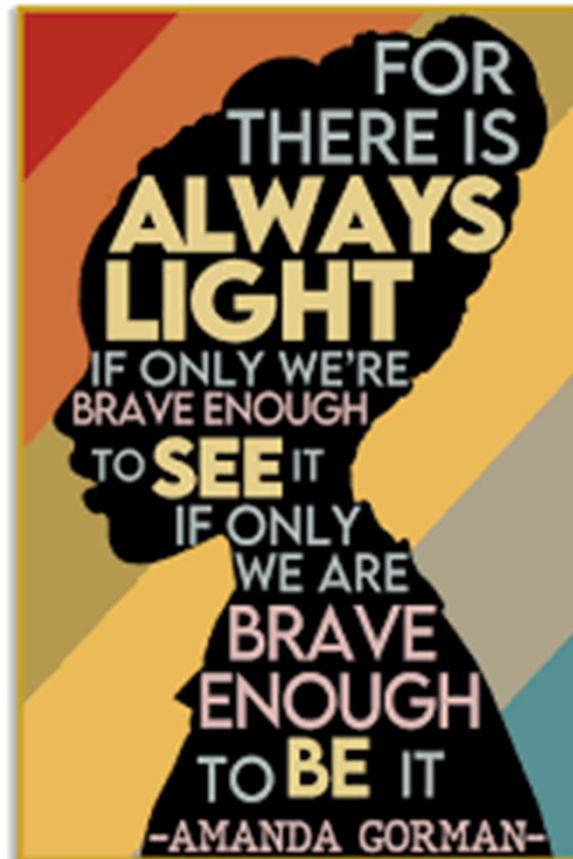- What else would you like the Louisville City Council to know?

Thank You!

Next Steps / Homework

- Monday, November 1 - Final report delivered to Louisville City Council

- Mid-November - Closing EDI Task Force Celebration/Appreciation Event

Public Comment

- Public comment will be limited to 3 minutes per speaker

Thank You