

Creating the Workplace of Tomorrow

5/27/2020 | 11:00-11:30 a.m.
City of Louisville Webinar Series

Allison Crump, Transportation Planner

Commuting _____
_____ **Solutions**

Setting the pace for the northwest metro region.

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Agenda

1. Welcome & Introductions
2. Commuting Solutions
3. Telework Tomorrow
4. Other Options
5. Question & Answer

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Introductions

- Name
- Organization
- What is a benefit or barrier about working from home that has surprised you?



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Commuting Solutions Overview

- A 501(c)3 nonprofit organization founded in 1998.
- We work to connect people to places in the northwest metro region today and for the future.
- As a TMO (Transportation Management Organization), we advocate for transportation investments, develop innovative services and programs, and educate the public about their commute options.
- A Way To Go partner of DRCOG

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Telework Facts: Colorado Employers

- Over half of employers have provided telework training for employees. Kudos Colorado employers!
- Only 40% of employers have provided telework training for supervisors.
- Developing a formal, written telework policy is a crucial need.
- 57% employers have developed pandemic response teams however only 26% have developed formal plans for employees returning to the workplace.
- While 20% of employers have implemented on site health screenings and 20% plan to, 35% of employers still feel they need expert help with on-site health screening.

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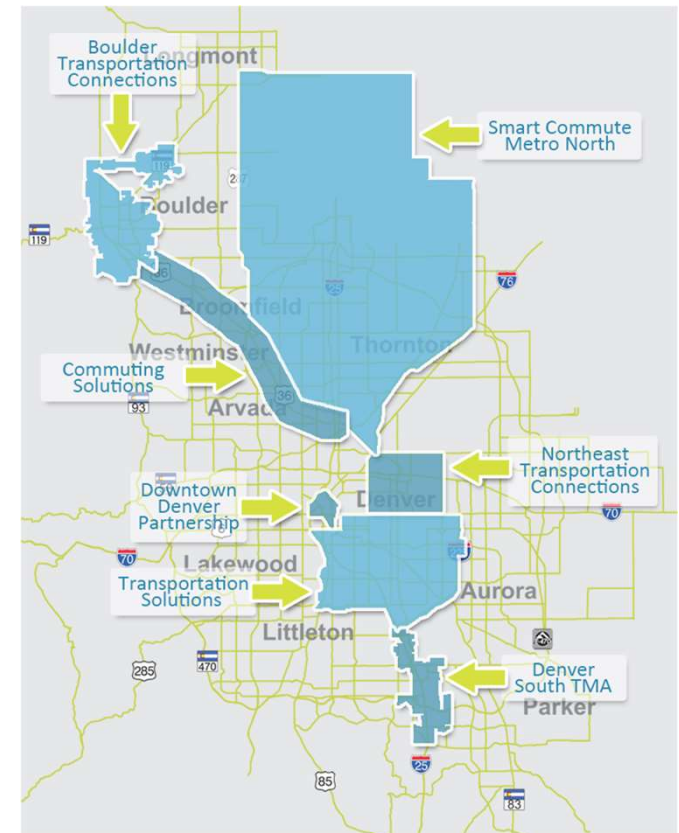
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Way To Go

- What is Way To Go?
 - DRCOG + 8 Transportation Management Associations
 - Funded through federal Congestion Mitigation and Air Quality dollars
 - Aims to reduce traffic congestion in the Denver region to improve air quality
- What does the Way To Go team do?
 - Events & Campaigns (Bike To Work Day, Go-Tober, etc)
 - Employer outreach and service – FREE
 - Trip planning & tracking
 - Promoting transportation choices



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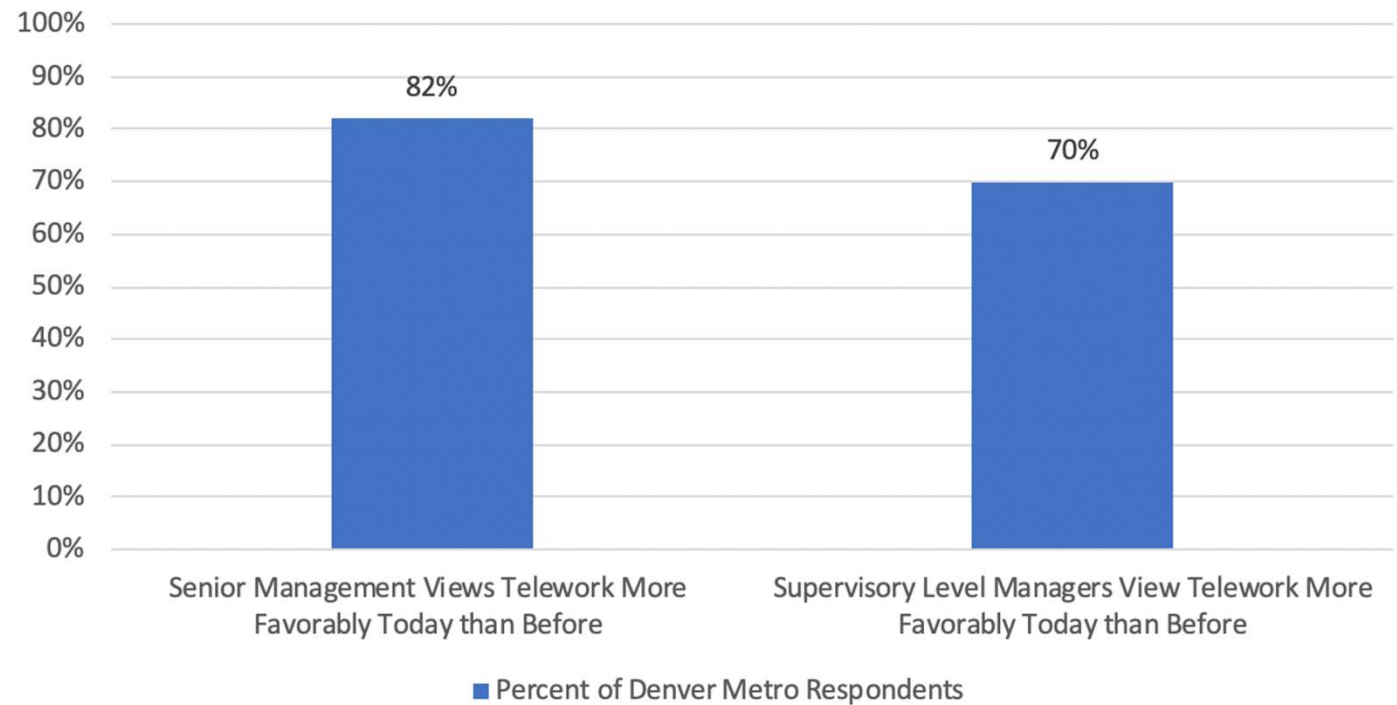
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Way To Go

More Favorable Attitudes Toward Telework



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Way To Go

How has your organization benefitted from teleworking during the COVID-19 outbreak? Open-ended question. Responses were coded.

	1 to 99 Employees	100- 499 Employees	500-999 Employees	1,000 or More Employees	Total
Business continuity, continued service to customers	23%	34%	32%	34%	29%
Discovered new possibilities, and new ways of doing things. Discovered we could do it.	16%	13%	20%	14%	15%
Keep employees safe	8%	16%	10%	16%	12%
Employees more productive	6%	5%	5%	4%	5%
Stronger morale and trust bonds with employees	7%	3%		4%	5%
Better teamwork, collaboration and communication	5%	1%	2%	8%	4%
Reduced expenses	2%	2%	2%	2%	2%
Reduced pollution	1%	0%	0%	0%	<1%

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How Does Telework Tomorrow Support Employers?

Whatever the transition back to the workplace looks like, Way to Go & Commuting Solutions can help employers through one-on-one guidance and support materials:

- Implement permanent new telework and flexible work schedule options
- Promote a culture of trust for employees working from home
- Identify and address both benefits and concerns of employees working remotely

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What is in the Toolkit?

- One-on-one consulting
- Employee survey template
- Telework policy + agreement templates
- Telework tool overviews
 - Zoom
 - G-Suite (Hangouts / Meet)
 - Microsoft Teams
- Tips for keeping employees productive and engaged
- Communications/announcement support and scripts

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How Can Telework Help You?

- Flexibility!
- Templates are great for smaller employers
- Good launching off point



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Transit Options

- Fare free transit
- Reduced frequency
- Safety during COVID-19
 - Reduced number of passengers
 - Rear door boarding
- Local routes
 - Flatiron Flyer
 - DASH
 - 228
 - FlexRide



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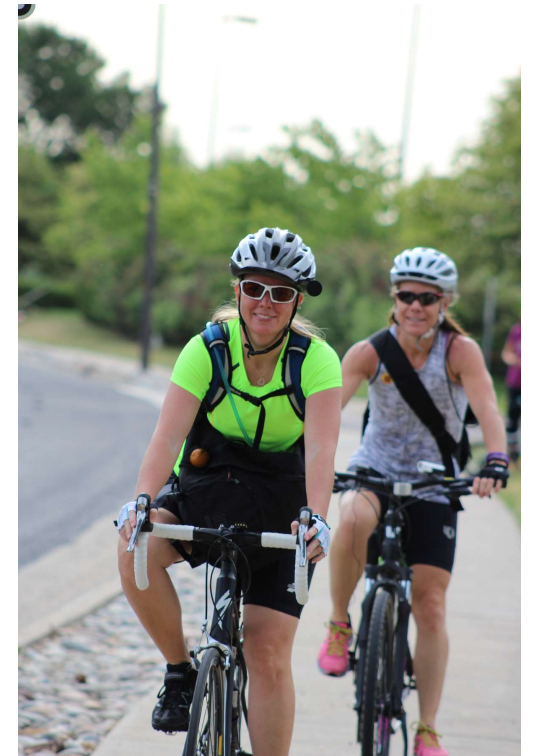
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Bicycling Options

- Biking is still a great way to be socially distant while exercising or commuting!
- Excellent local routes





Upcoming Virtual Meetings



Quarterly Membership Meeting (Tuesday, June 9)

SH 119 Membership Meeting (Wednesday, June 24)



Reminder:

Bike To Work Day (Tuesday, September 22)



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Next Steps

- We're here to help!
- Contact us:
 - audrey@commutingsolutions.org
 - allison@commutingsolutions.org
 - sydney@commutingsolutions.org

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Questions & Answers

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Thank You!

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