From: <u>tamar krantz</u>
To: <u>City Council</u>

Subject: Stearns Lake Bald Eagle Nesting Pair-- Are you aware?

Date: Sunday, November 17, 2024 10:31:16 PM

Attachments: image.png

Dear Mayor and City Council Members,

I just saw the commentary copied below in the Boulder Sunday Camera. I am disheartened to hear that these proponents of habitat preservation have not received a response.

Please don't underestimate the importance of communications! It is wonderful that the city communicates when roads will be closed, trees will be removed on Open Space, or new projects are taking place. Likewise, it would be great if you could communicate when grading will begin at RTR and what is planned for habitat preservation. Will our city announce plans for habitat preservation and a timeline for site work? Or will folks drive by one day and see bulldozers flattening the land with no knowledge about whether measures taken to preserve habitat on the future open space? It worries me that you may favor the latter. Please respond or direct staff to respond to this group and to the public!

This eagle pair means so much to me and many other people I know. These eagles have been the highlight of almost every BCPOS naturalist program at Carolyn Holmberg Preserve for many years. If you read this commentary, you will learn that the eagles have relocated near to RTR to feed on the prairie dogs there. Like other wildlife in the area, we like to imagine that if we destroy their habitat they can just go elsewhere, but the reality is that displaced animals often die.

Please assure us that the area will not be graded for drainage or trail purposes without first considering how to protect the prairie dog habiat and the pond that support the eagles. I trust our staff has the expertise to work with the developer to build trails and modify drainage as needed while preserving habitat. Please tell us that you read the pettion and will keep the petitioners and public informed.

Sincerly,

Tamar Krantz Ward 3

Silence from Louisville's Council endangers our Stearns eagles

By Dana Bove

In recent months, hundreds of concerned citizens have come together to voice a critical message to the Louisville City Council: protect the Stearns territorial bald eagles by preserving their habitat and primary food source, the prairie dog colonies. Despite repeated outreach, including a petition signed by over 430 people, the Council has yet to meaningfully respond. While Louisville's mayor has acknowledged our work and the receipt of our petition, he sidestepped the only request we made — to conserve critical habitat and prey on lands soon to be ceded to the city by a developer. Instead, he suggested that we reach out to the developer directly. This lack of substantive engagement disregards the petition's core request and risks violating federal protections under the Bald and Golden Eagle Protection Act.

The Stearns eagles are more than majestic raptors gracing our open skies — they are symbols of our natural heritage and crucial indicators of environmental health. Since about 2010, their territory near Stearns Lake has provided most of the resources they need to hunt, nest and raise their young, surrounded by the relentless push

of development.

Through thousands of hours of scientific study, we have documented the repeated displacement of the Stearns eagles from their original nesting area and nearby Boulder County open space lands. This displacement, caused by encroaching home developments at their original nest site, forced them to relocate nearly two miles away to nest near Red Tail Ridge, where they were drawn by the area's rich prairie dog habitat. Now, the City of Louisville plans to eradicate prairie dog colonies from open space and parks lands that border Red Tail Ridge, which threatens to eliminate an essential food source for these federally protected eagles, jeopardizing their survival once again.

The petition that remains unaddressed by Louisville's leadership calls on the City to prevent this destruction and respect its obligations to protect local wildlife. As a community, we cannot stand by while our natural heritage is undermined for development interests. Louisville has an opportunity to model responsible growth that respects federal protections and community values.

The prairie dogs near Red Tail Ridge that sustain the Stearns eagles are a keystone species, meaning their presence is essential to maintaining the diversity and health of other wildlife in the territory. Removing the prairie dogs as a primary food source risks the loss of these iconic eagles altogether. Yet Louisville's open space and parks plans fail to reflect the protections mandated under federal law, setting a dangerous precedent.

The Council's neglect of these concerns is not only disappointing; it's a lost opportunity for sustainable community planning. At this moment, the Council can choose to act as stewards of both the people and wildlife that define our region—or allow short-term development interests to erase our shared natural heritage.

The choice is ours, and the time is now. The Stearns eagles deserve our advocacy, and the residents of Colorado, along with supporters from across the country, deserve a response. This issue has resonated nationally, underscoring its importance beyond Louisville's limits. Will the Louisville Council listen and open a dialogue with the public on this matter?

Dana Bove is a member of Front Range Nesting Bald Eagle Studies, a non-profit dedicated to the study and conservation of Bald Eagles in the Front Range. Bove lives in Boulder.

==CAUTION: EXTERNAL EMAIL==

From: Michele Christensen
To: City Council
Subject: Open Space

Date: Sunday, November 17, 2024 12:34:27 PM

Biodiversity is CRITICAL to a balanced ecosystem which the city seems intent on destroying, along with the community's heritage and the what sets us apart. The short term focus on dollars is destroying the uniqueness that could be the future of this community.

Projects like this destroy food supplies and habitat for many species. The prairie dogs are essential to the survival of many including the Stearns nesting bald eagles that are Federally protected.

Louisville if you don't care about the wildlife and the connection with nature that we all need and that this area provides, at least think of yourselves. Because our own survival, health, and quality of life is dependent on maintaining a balance with other species. That balance is teetering on the edgy and you seem intent in pushing it over with your short-sighted "development."

Please do the right thing and don't develop in this much needed area.

Regards, Michele Christensen

==CAUTION: EXTERNAL EMAIL==

From: Emma Duffy
To: City Council

Cc: <u>frontrangeeagles@gmail.com</u>
Subject: Please protect our local eagles!

Date: Saturday, November 16, 2024 4:20:28 PM

To the City of Louisville:

I am writing to you as a concerned local citizen about the importance of protecting our local eagle population. You were recently contacted with a petition that amassed 430 signatures, and I understand that you have not responded. Eagles are federally protected, and I implore you to please do your part to protect our nation's majestic symbol. In order to continue to survive in a world that is becoming more crowded and climatically unstable, we must do everything we can to ensure their long-term survival. One effective thing you can do now is take action to preserve the prairie dog colonies near the Red Tail Ridge Development. Without these prairie dogs as a food source, this will dramatically reduce the likelihood of these eagles' survival. Please preserve these prairie dog colonies. Failure to do so would be a major blow to the long-term survival of bald eagles along the Front Range. Thank you so much for your consideration!

Best, Emma

==CAUTION: EXTERNAL EMAIL==

 From:
 Terry Barr

 To:
 City Council

 Cc:
 "Laurie Barr"

Subject: Agenda November 19th

Date: Friday, November 15, 2024 5:56:31 PM

Dear council,

I note that the agenda for the above meeting has Josh Cooperman's oath of allegiance as an item.

I'm surprised by this, as I'm attending the Boulder County scheduled Risk Limiting Audit (RLA) meeting the same day (and two subsequent days if required) and note from the planning for that series of events doesn't conclude until Tuesday November 26 when it is scheduled that the election results will be certified.

How is therefore, that Cooperman will be taking this oath ahead of the electoral process being completed?

Regards Terry Barr

Sent from my iPhone

==CAUTION: EXTERNAL EMAIL==

 From:
 Samma Fox

 To:
 Susan Loo

Cc: Adam Blackmore; Kurt Kowar; City Council

Subject: RE: Thanks! And Path Behind Fire Station?

Date: Wednesday, November 13, 2024 9:06:57 AM

Attachments: <u>image001.png</u>

Hi Susan,

Thank you for reaching out and for the kudos.

We endeavor to align with our snow removal code, which means we attempt to clear our parking lots and routes within 24-hours of the end of snowfall. We also work to balance this with emerging needs, such as downed trees or branches. I believe the specific route you are referring to is the trail that connects Washington to Via Appia and staff has confirmed this is on their snow removal route.

Best,

Samma Fox (she/her/hers)

Interim City Manager 720.670.7981 (cell)



COLORADO - SINCE 1878

From: Susan Loo

Sent: Saturday, November 9, 2024 11:13 AM **To:** Samma Fox <sfox@louisvilleco.gov>

Cc: Adam Blackmore <ablackmore@louisvilleco.gov>; Kurt Kowar <kurtk@Louisvilleco.gov>; City

Council < Council@louisvilleco.gov>

Subject: Thanks! And Path Behind Fire Station?

KUDOS and thanks to the snow crews who cleared the streets and the sidewalks at Harper Lake and *both* sides of the sidewalks and the disabled accesses on Washington. Our family, including our newly adopted dogs, was out enjoying the morning at 8:00 am and we were so impressed.

However, what is the issue with plowing on the heavily used path behind the Via Appia fire station which connects with the sidewalks on Washington? It was still covered in snow at 9:00 am with no one working on it. Many residents make this a loop walk. Having been absent from our neighborhoods since the Marshall Fire for two years and unable to walk because of illness, I have only recently been able to enjoy outdoors. So, I do not know what city policies are currently in place between departments. What I

would like is a seamless effort.

By way of explanation, when I was a city councilor, many in Ward 2 questioned why the Harper Lake parking lot and sidewalks were always nice and clear but the other side of the McCaslin underpass leading to Davidson Mesa was always an uncleared slippery mess. The city manager's response at the time was that one side was handled by the Open Space division and the other by Parks. The issue was evidently where funding came from. I pointed out most taxpayers don't understand those fiscal nuances, all they want is the service delivered in a timely manner, and the city can do fund transfers and reimbursements among their numerous accounts. The issue was finally resolved and both sides of the underpass got treated simultaneously. (I did not have the energy today to check on the Davidson Mesa/Harper Lake sidewalks and see if that policy was still in effect. What I am writing about today is the Via Appia path.)

I would appreciate an answer to that question before the next heavy snow.

Thank you for your help. Please extend our appreciation to the exact crews who made our morning walk pleasant and safe.

Thank you again, Susan Loo 1020 Willow Place Louisville 303.931.9985

==CAUTION: EXTERNAL EMAIL==

From: Steve Hafer
To: City Council

Subject: Constitution booklet need for the library **Date:** Tuesday, November 12, 2024 3:28:10 PM

Dear council,

My daughter and I were at the library on election day. To my surprise she wanted to read the constitution, I was excited and looked forwardto share it with her, only discover it was not available.

I would like to see the library have it available for kids as well as others.

When I was a child we could get a free US Constitution booklet. I would hope those are still available and can be available to anyone at the library.

Thank you Steven Hafer

==CAUTION: EXTERNAL EMAIL==

From: <u>tamar krantz</u>

To: <u>City Council</u>; <u>commissioners@bouldercounty.gov</u>

Subject: Please discuss affordable housing in relation to our comprehensvie plan process

Date: Tuesday, November 12, 2024 2:27:14 PM

Dear Boulder County Commissioners and Louisville City Council Members,

I am happy to see that you will be meeting tonight to present the Boulder County Housing Department's new mission and direction. I hope you will all discuss specific applications for Louisville. How can we best use our comprehensive planning process and the \$2M for affordable housing in our city budget to prevent homelessness and severely cost burdened households? If time allows, would you consider how to prevent developments like East Street Village that cause displacement of low-income residents?

Regarding the comprehensive plan,

Can we modify our three scenarios to incorporate the 12% goal?

Please emphasize that supply without affordability does not create more AFFORDABLE housing.

Ensure that allowances for new or more dense housing development does not displace current residents and businesses and that sufficient displacement mitigation measures are in place prior to development.

Please support efforts to preserve and protect existing affordable housing and stabilize households.

Regarding the \$2M affordable housing budget

Please help the public understand how Louisville can use this money to maximize state and county matching funds

Please help us maximize the benefit for those with incomes below AMI.

Please ensure that we spend money on sustainable housing that promotes equity. Remember that we put off hiring an EDI manager and put off previously budgeted parts of our decarbonization plan to make this funding available!

If time allows, discuss the problem the East Street Village Development and how new developments can differ.

10 homes plus accessory structures, some of which were probably providing housing, were demolished displacing resident renters.

16 single family homes and 21 townhomes are planned for construction expected to begin at over \$1M (A very similar townhome adjacent to the development is currently on sale for \$1.1M)

We accepted a fee in lieu (approx \$500K total according to a resident who inquired) rather than 12% or 4.3 affordable units

We accepted a fee in lieu of a 15% public land dedication putting more pressure on existing parks and open space and contributing to the heat-island effect.

The project was promoted as compliant with our PUD criteria "Consideration and provision for low and moderate-income housing" because it provides more diversity of housing types. However, this will only help those with double the Median Family Income (Our housing plan shows a family of four in Boulder metro area with the area median income for 2023 of \$144,100 for can only afford a \$500K home-- half the price of these townhomes)

These are tough issues and I hope your collaboration continues!

Sincerely,

Tamar Krantz, Ward 3

==CAUTION: EXTERNAL EMAIL==

From: <u>tamar krantz</u>

To: <u>City Council</u>; <u>City Council</u>; <u>Samma Fox</u>

Subject: Re: Thanks Councilmember Dickenson for your statement on EDI, More questions on 2025 budget

Date: Tuesday, November 12, 2024 12:24:40 PM

Dear City Manager Fox,

I realize that emails to the council are often considered for input without response. I am wondering what plans exist at this point for the \$2M allocated for affordable housing in the budget. Would you be able to answer the below questions for me?

Thanks, Tamar Krantz

How will the \$2M be allocated among the ideas in our housing strategy and comp plan ideas?

- Creating new Income-Restricted Affordable Housing? (Is any already earmarked for the Thistle development? How much?)
- Incentives for new Income-Restricted Affordable Housing for developers that go above the 12% inclusionary housing requirement?
- Transit oriented affordable housing?
- Improvements to existing Income-Restricted Affordable Housing?
- Preservation of or improvements to our mobile home park?
- Preservation of naturally occurring affordable housing?
- Rental assistance?
- Programs to secure matching state or county funds?

Will there be an opportunity for public input in the use of these funds?

On Mon, Nov 4, 2024 at 9:04 PM tamar krantz < tamarkrantz@gmail.com > wrote:

Dear City Council Members and City Manager Fox

Thanks for taking my comment tonight regarding the budget.

I appreciate that this budget was the result of a long process. Your congeniality doesn't go unnoticed. I liked hearing many of you sincerely express thanks to the staff. Often when I comment, I am pointing out items that I am dissatisfied with. I feel confident and appreciative of the majority of our budget. Thank you for all you do.

Thank you, Councilmember Dickenson for stating your desire to change the budget to include funding for the EDI position. I am glad that you recognize the critical importance of this position to our city values. Though others didn't join you, I really appreciated that you took the time to make a statement. What is the next opportunity for the public to advocate for an EDI director?

I still wonder about one line item under Capital Projects for 2025. While I didn't expect an answer to my question on the affordable housing line item during the meeting, I am still curious.

How will the \$2M be allocated among the ideas in our housing strategy and comp plan ideas?

Creating new Income-Restricted Affordable Housing? (Is any already earmarked for the Thistle development? How much?)

- Incentives for new Income-Restricted Affordable Housing for developers that go above the 12% inclusionary housing requirement?
- Transit oriented affordable housing?
- Improvements to existing Income-Restricted Affordable Housing?
- Preservation of or improvements to our mobile home park?
- Preservation of naturally occurring affordable housing?
- Rental assistance?
- Programs to secure matching state or county funds?

Without an EDI manager, please make sure that you are considering EDI in allocating the \$2M in affordable housing funds. Without an expert in this area, please do your best to ensure that the funding benefits a diverse population and that affordable units are integrated with our existing community rather than isolated.

Will there be an opportunity for public input in the use of these funds?

Looking forward to learning more.

Tamar Krantz

Louisville

==CAUTION: EXTERNAL EMAIL==

From: <u>Janet Schofield</u>
To: <u>City Council</u>

Subject: Please continue suspension of the entrance fee for the Louisville Recreation and Senior Center for Marshall Fire

Survivors in 2025

Date: Monday, November 11, 2024 4:35:24 PM

Dear City Council Members.

I am writing to urge you to assist Marshall Fire survivors by providing free access to the Louisville Recreation and Senior Center for another year. A very substantial proportion of us were underinsured without even realizing it, and many are still trying to deal with the huge financial impact of losing our homes and all their contents. That is especially true for those like me and my husband, who are retired and too old to have any reasonable prospect of obtaining a job at this point in our lives. Many individuals impacted by the fire, again like us, were not even aware of the free admission to the Rec Center for Marshall Five survivors until this year, because we were living in other towns, overwhelmed by dealing with insurance and other fire-related issues etc. So we were not able to take advantage of this very thoughtful policy in prior years. Rec Center activities are not just enjoyable. They are very helpful in relieving the fire-related stress that many of us are still experiencing. So I ask that the city forego the relatively small amount of income that would be generated by admission fees as a modest but much appreciated way of supporting residents who lost so much in the fire.

If for some reason the Council feels unable to do this, I ask that you at least provide free access to the Rec Center for Marshall Fire survivors who are senior citizens and/or those who have not yet rebuilt. Retired/senior individuals are the least likely to have good options for dealing with the financial impact of the fire and those who have not been able to move back into rebuilt homes are the most likely to still have their lives being seriously disrupted by the fire.

Thank you for your consideration. Please do support fire-impacted citizens in this way. Janet Schofield

==CAUTION: EXTERNAL EMAIL==

From: Jon Broyles
To: City Council

Subject: Input on City of Louisville's Hiring Process - Senior System Administrator

Date: Monday, November 11, 2024 12:05:37 PM

Dear Members of the Louisville City Council,

I am writing to express my disappointment and concern regarding the City's hiring process for the Senior System Administrator position. As an applicant who invested considerable time, effort, and financial resources into this process, I feel compelled to share my experience in the hope that it may inform future improvements and make the City's hiring practices more attractive to candidates, particularly those from out of state.

During my application process, I dedicated several hours to complete the City's required VMware design exercise. Additionally, I incurred over \$1,000 in travel expenses to attend an on-site interview. This significant investment in time and money was made in good faith and with a sincere interest in contributing to the Louisville community. However, the hiring process, along with communication regarding next steps, left me feeling misled about the position's prospects.

Given the demands placed on candidates, especially those from out of state, I urge the City Council and relevant hiring departments to consider streamlining the process to balance a thorough evaluation with respect for applicants' time and resources. Without such adjustments, I believe Louisville risks deterring highly qualified candidates from considering opportunities here.

Thank you for taking the time to consider my feedback. I hope that by addressing these concerns, Louisville can foster a more equitable, respectful, and efficient hiring experience.

Sincerely,

Jonathan Broyles

==CAUTION: EXTERNAL EMAIL==