

**From:** [Susan Loo](#)  
**To:** [Samma Fox](#)  
**Cc:** [Adam Blackmore](#); [Kurt Kowar](#); [City Council](#)  
**Subject:** Thanks! And Path Behind Fire Station?  
**Date:** Saturday, November 9, 2024 11:13:02 AM

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KUDOS and thanks to the snow crews who cleared the streets and the sidewalks at Harper Lake and *both* sides of the sidewalks and the disabled accesses on Washington. Our family, including our newly adopted dogs, was out enjoying the morning at 8:00 am and we were so impressed.

*However, what is the issue with plowing on the heavily used path behind the Via Appia fire station which connects with the sidewalks on Washington?* It was still covered in snow at 9:00 am with no one working on it. Many residents make this a loop walk. Having been absent from our neighborhoods since the Marshall Fire for two years and unable to walk because of illness, I have only recently been able to enjoy outdoors. So, I do not know what city policies are currently in place between departments. What I would like is a seamless effort.

By way of explanation, when I was a city councilor, many in Ward 2 questioned why the Harper Lake parking lot and sidewalks were always nice and clear but the other side of the McCaslin underpass leading to Davidson Mesa was always an uncleared slippery mess. The city manager's response at the time was that one side was handled by the Open Space division and the other by Parks. The issue was evidently where funding came from. I pointed out most taxpayers don't understand those fiscal nuances, all they want is the service delivered in a timely manner, and the city can do fund transfers and reimbursements among their numerous accounts. The issue was finally resolved and both sides of the underpass got treated simultaneously. (I did not have the energy today to check on the Davidson Mesa/Harper Lake sidewalks and see if that policy was still in effect. What I am writing about today is the Via Appia path.)

I would appreciate an answer to that question before the next heavy snow.

Thank you for your help. Please extend our appreciation to the exact crews who made our morning walk pleasant and safe.

Thank you again,  
Susan Loo  
1020 Willow Place  
Louisville  
303.931.9985

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**From:** [Scott kallase](#)  
**To:** [City Council](#)  
**Subject:** Via Appia  
**Date:** Thursday, November 7, 2024 2:27:27 PM

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Hi,

I'm writing (all of you) because I can no longer hold in my frustration with Via Appia. Y'all trashed it or the consultant that was hired did. I'm guessing Kimley Horn? Regardless, when you moved the drive lane it put the driver side wheel path on the cold joint in the middle of the road. The potholes started to appear immediately. I want to know what the plan is to fix it. I support cycling and pedestrian improvements but ever since the re-striping happened I haven't seen a single bike on that road. I saw one cyclist using the sidewalk on the wrong side of the street, the sidewalk that is almost always vacant. I never saw bikes on Via Appia beforehand either. That's another point, there wasn't even a demand for the road diet, it was totally unwarranted. Back to the point. When you design or build a road the #1 basic is to never put the wheel path on a cold joint, ever, never ever, ever. never. The stretch is 1.62 miles and the asphalt WILL fall apart, I'm willing to bet by the end of 2025. I see somebody went out to seal it with tar but that won't stop the deterioration. I'm speaking from experience. So you have 3.2 miles total where the wheel path is on this cold joint.

Fix #1 - mill and fill the wheel path. The smallest mill is 3-feet wide = 17,107 SY @ \$2.60 /sy = **\$44,478**. you want at least 4" of asphalt to be milled out for a quality product (because it's on the cold joint). that's = 1,240 tons. you'll want a Hot Mix Asphalt (Grading SX) (75) (PG 64-28) mix (minimum) = \$130/ton in 2023 = **\$161,200**. Materials alone are going to cost around **\$205,678**. adding 20% for traffic control = **\$40,000**. Plus 20% profit margin. we're at **\$300,000** to fix the problem properly and does not include re-striping (~\$20k guess). P.S. Via appia will need to be closed to do this (you can't fit a vehicle around the work area that will be required). so, that's one way. a \$300,000 f mistake. (think of how unsustainable asphalt is, dirty nasty stuff.

Fix #2 - Put it back the way you found it!

Fix #3 - if you're going to do it, do it properly! Make the bike lane bigger to the point where the cold joint is in the middle of the drive lane. dead center between the wheel paths.

Somebody needs to own this. I usually get over stuff like this but this one is driving me bonkers. Fix #2 & #3 are your cheapest but action needs to be taken now. When we get into the freeze thaw cycle, Via Appia is going to crumble and you're already spending money to fix potholes. I promise you that it will fall apart faster than you think. let it go long enough it's going to cost a minimum \$300,000 (quick and dirty estimate).

At the end of the day this was a waste of money. It could have been spent somewhere else. I have to get off my bike and cross live railroad tracks to access the trail system and I know dozens of other people who also have to do that including kids. This is the spot that was identified for an underpass (#1 on the list I think). Now we have to wait longer because of the money wasted. The Via Appia project is at the bottom of the list of things that need to be done for our trail system. Now the once beautiful Via Appia corridor will be covered in scars no matter what option you choose. This is a total loss for the tax payers and the consultant needs to have skin in the game to fix this.

If you have a different plan other than the three I listed I would love to hear a better idea, prove me wrong. Just let me know there is a plan and I'll leave this alone. Otherwise, I'm saving this and will send it out again when the cookie crumbles.

Thank you.

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**From:** [Meredyth Muth](#)  
**To:** [City Council](#)  
**Cc:** [Samma Fox](#); [Genny Kline](#)  
**Subject:** Ward I is Too Close to Call  
**Date:** Thursday, November 7, 2024 1:34:39 PM

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Hi Everyone,

Here is some information for you if you get questions. Please let me know if you need additional information. This information is also going out via GovDelivery.

## City Council Ward 1 Election Results Expected November 14

The City Council Ward 1 race is still too close to call. As of November 6, the vote count stands at:

- **Joshua Sroge: 1,506** (50.22%)
- **Josh Cooperman: 1,493** (49.78%)

### When will we get final results?

Boulder County is still processing ballots; this includes allowing people to verify signatures and waiting for overseas ballots. We can expect to see final unofficial results on November 14, and the election certified on November 26.

### Will there be an automatic recount?

An automatic recount is required by State statute if the “election contest is less than or equal to one-half of one percent of the highest vote cast in that election contest.” As the count stands now, an automatic recount would not be required. However, as it is so close, a few votes either way could change that.

### If there is a recount, when will it happen?

If a recount is required, it will take place the week of December 2, with results shortly thereafter.

**Meredyth Muth** (*she/her/hers*)

**Interim Deputy City Manager**

City of Louisville, Colorado

303.335.4536 (office)

720.762.2491 (cell)

[LouisvilleCO.gov](https://LouisvilleCO.gov)

[MeredythM@LouisvilleCO.gov](mailto:MeredythM@LouisvilleCO.gov)

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**From:** [Lauren Aberle Brown](#)  
**To:** [City Council](#)  
**Subject:** Broomball at Old Town Skate  
**Date:** Thursday, November 7, 2024 12:13:14 AM

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Hello Louisville City Council members!

I am writing regarding our Six Pack Sports broomball league at Old Town Skate in Louisville. My husband and I were disappointed to hear that broomball might not happen this year due to issues with the rink management company. In the words of Michael Scott, having our league in Louisville is a [win-win-win](#).

1. The 200 players in our community get to enjoy an awesome sport. My husband and I live in Superior, and eagerly await the broomball season every year. We love exercising outdoors, with our friends (mostly Colorado School of Mines alum), under the lights in picturesque downtown Louisville.
2. The city / rink gets paid for time that would otherwise be unused. Our games liven up the otherwise sleepy downtown area on weekday nights, attracting onlookers who serendipitously walk by the rink, intrigued by this unique, exciting, a-little-bit-silly, sport that many have never encountered before.
3. Despite the fact that we are frequently in downtown Louisville (we attend St. Louis Catholic Church), our family patronizes Louisville businesses the most during broomball season. For early games, we bring our 3 kids to the library and eat dinner at Pica's or Verde. For later games, we grab a beer at 12 Degree, Waterloo, or Gravity, often alongside the opposing team.
4. In our 7 years of playing in this league, we have never once seen the rink disrespected. Our players and league commissioner take pride in leaving the facility cleaner than we found it, picking up trash and pitching in to shovel the rink when it snows.

We hope you allow us to continue to play in the beautiful outdoor setting in Louisville; it would be a shame for everyone involved to have to find a different place to play.

Thank you for your consideration! Please feel free to contact me if you have further questions.

Lauren Brown

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**From:** [Mandi Mayfield](#)  
**To:** [City Council](#)  
**Subject:** Following up about Fire Hardening Code  
**Date:** Wednesday, November 6, 2024 2:21:37 PM

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Hi City Council Members,

I'd like to reiterate my sincere appreciation for allowing me to speak up about Fire Hardening at the recent City Council meeting. I did not communicate as effectively as I would have liked and my nervousness began to show. I will try to do better next time. I find it difficult to limit my thoughts to 3 minutes, so I am following up with this e-mail.

I believe in Fire Hardening. I think we should do as much as we can, when we can, within our budgets, and within reason. As an engineer, I also recognize its limitations. Our home that was completely destroyed in the Marshall Fire was Hardie board exterior (0% flame spread), screened vents, and our upper deck was TREX. We had a Class A asphalt roof and double pane windows, as do most homes in Louisville. Our home burned down because there was a fire, dry conditions, 100+ mph winds, and the wind shifted in the direction of our home.

I believe strongly in freedom and individual choice, which is why I also believe that it should be up to the individual homeowners to determine which fire hardening improvements they want to make to their homes to mitigate fire risks. The city and advocacy groups have provided a list of recommendations. Let's campaign and encourage homeowners to implement some or all of them as quickly as possible. If they are encouraged rather than mandated, we would have the flexibility to expand the list to include landscaping (which is an emotionally charged topic for some). Positive influence, advocacy, and incentives are much more effective than mandates and they foster a sense of community. Mandates foster resistance, division, negativity, and create unhealthy power dynamics.

One speaker at the city council meeting argued that people won't implement the changes if we don't put them into the code. Does the committee have an understanding of why some people might be reluctant? Has the broader community been surveyed for input? They could have some really valid reasons. Why not try to meet them where they are, understand the reasons behind their perceived reluctance, and use the art of persuasion rather than force to accomplish our fire hardening objectives? If they feel welcomed to share their thoughts, they may even provide insights and additional recommendations.

When I walked into the City Council meeting, I looked around the room. I have learned to notice who is there and also who is missing. The room seemed heavily weighted towards the advocacy group of Marshall Fire survivors who have rebuilt their homes. Most of their new homes already meet the proposed Fire Hardening Building Codes. It will cost them nothing. Where are the voices of the people whose homes weren't destroyed in the fire? Many have older homes and will be most affected by the proposed ordinances over time. Even though they won't be forced to comply right away, they may be unpleasantly surprised by the new requirements when they repair their homes or build and repair fences, decks, solar panels, etc. Were any impact studies performed to determine what percentage of the homes are already compliant to each of the proposed fire hardening items and what percentage will be affected? An impact study before and after the fire hardening campaign could also provide measurable metrics to gauge campaign success.

Personally, I like to problem solve by considering the issue from multiple and broad perspectives. I encourage and enjoy a friendly debate, looking at topics from different angles, brainstorming solutions, and implementing long-term solutions that are effective, agreed upon, and measurable. I hope that you share this philosophy. I voted for both Chris Leh and Judi Kern because I believe that you are the type of leaders who want to represent all citizens in Louisville and your districts, not just a select few. Please consider delaying implementation of the building code ordinances to seek input from a broader cross-section of our community, especially those community members with older homes (1990s and earlier) that may not already meet the proposed fire hardening codes. Please consider launching a Fire Hardening campaign to encourage voluntary participation, rather than proceeding with code mandates. I would prefer to see the entire City of Louisville be recognized as leaders in Fire Hardening, based on the voluntary actions of its citizens, rather than have a few community leaders be recognized for introducing building codes that will take years to have a meaningful impact.

Sincerely,  
Amanda Mayfield

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**From:** [John Willson](#)  
**To:** [City Council](#)  
**Cc:** [Samma Fox](#); [Rob Zuccaro](#); [Chad Root](#)  
**Subject:** Thank You  
**Date:** Tuesday, November 5, 2024 5:41:35 PM  
**Attachments:** [image001.png](#)

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Dear Mayor Leh and City Council,

On behalf of the Fire District Board of Directors and myself, thank you so much for your support on Home Hardening Ordinance 1884 Series 2024 last night. It was wonderful to see the all support and hard work from so many people in Louisville ( City Staff, City Council, Citizens, Building Code of Appeals, and the Fire District). This ordinance is a big step forward in helping the Fire District protect homes not only in a wildfire but also as an exposure in a normal house fire.

Again well done and thank you.

John Willson  
Fire Chief  
Louisville Fire Protection District  
[jwillson@louisvillefire.com](mailto:jwillson@louisvillefire.com)  
303 666-6595 Ext 201 (Office)  
303 877-5089 (Cell)



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**From:** [tamar krantz](#)  
**To:** [City Council](#); [City Council](#); [Samma Fox](#)  
**Subject:** Thanks Councilmember Dickenson for your statement on EDI, More questions on 2025 budget  
**Date:** Monday, November 4, 2024 9:05:00 PM

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Dear City Council Members and City Manager Fox

Thanks for taking my comment tonight regarding the budget.

I appreciate that this budget was the result of a long process. Your congeniality doesn't go unnoticed. I liked hearing many of you sincerely express thanks to the staff. Often when I comment, I am pointing out items that I am dissatisfied with. I feel confident and appreciative of the majority of our budget. Thank you for all you do.

Thank you, Councilmember Dickenson for stating your desire to change the budget to include funding for the EDI position. I am glad that you recognize the critical importance of this position to our city values. Though others didn't join you, I really appreciated that you took the time to make a statement. What is the next opportunity for the public to advocate for an EDI director?

I still wonder about one line item under Capital Projects for 2025. While I didn't expect an answer to my question on the affordable housing line item during the meeting, I am still curious.

How will the \$2M be allocated among the ideas in our housing strategy and comp plan ideas?

- Creating new Income-Restricted Affordable Housing? (Is any already earmarked for the Thistle development? How much?)
- Incentives for new Income-Restricted Affordable Housing for developers that go above the 12% inclusionary housing requirement?
- Transit oriented affordable housing?
- Improvements to existing Income-Restricted Affordable Housing?
- Preservation of or improvements to our mobile home park?
- Preservation of naturally occurring affordable housing?

- Rental assistance?
- Programs to secure matching state or county funds?

Without an EDI manager, please make sure that you are considering EDI in allocating the \$2M in affordable housing funds. Without an expert in this area, please do your best to ensure that the funding benefits a diverse population and that affordable units are integrated with our existing community rather than isolated.

Will there be an opportunity for public input in the use of these funds?

Looking forward to learning more.

Tamar Krantz

Louisville

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**From:** [Front Range Eagles](#)  
**To:** [Phary Om](#)  
**Cc:** [City Council](#)  
**Subject:** Re: Stearns Bald Eagles Concern  
**Date:** Monday, November 4, 2024 3:17:04 PM  
**Attachments:** [image001.png](#)

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Phary,

Leh responded. He acknowledged the petition, and went on to fully ignore the actual Petition request. In fact, in that ignore-ance, he went on to suggest we simply contact the developers.

This mayor and his Council, beyond words in their obfuscation. Enough Mr. Leh.

Dana Bove

On Mon, Nov 4, 2024 at 1:01 PM Phary Om <[pharyo@superiorcolorado.gov](mailto:pharyo@superiorcolorado.gov)> wrote:

Hello,

I was made aware that there was no acknowledgment or response to the 430 signatures that supported the petition in protecting the Stearns Bald Eagles' nest. This is very upsetting and frustrating news to receive. As a professional and person who supports and works in conservation and outdoor education, this goes against what Colorado represents. We are known for our wildlife, outdoor spaces, conservation efforts, etc. It doesn't make any sense that this matter is ignored and there is no action taken from the City of Louisville. Louisville has many open spaces and trails that connects to the Town of Superior. The well-being of these eagles affects us just as much as it does in Louisville. They are a federally protected species and we as Coloradans should do whatever we can to protect these amazing animals. They are a keystone species to our ecosystem and they require the right resources and food supply in order to survive and thrive in this ever-growing community. They need buffer space for their nest away from people and people need to respect their space and habitat. Preserving prairie dog colonies near the Red Tail Ridge Development is essential for their survival. Prairie dogs are a keystone species in our prairie grasses/open spaces and they need to be protected as well, not executed. If the City of Louisville is eliminating or reducing prairie dog colonies, it would damage a food source for these eagles and other local wildlife. It's a natural cycle. Please understand what you are doing and how it can have MANY

NEGATIVE effects in our ecosystem and wildlife. I stand with our wildlife and I want to voice my perspective on this matter.



**PHARY OM**

Open Space Ranger II

[Town of Superior](#)

1500 Coalton Road, Superior, CO 80027

Office: (303) 499-3675 ext. 136

Mobile: (720) 601-2571

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Pronouns: She, Her, Hers

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**From:** [Phary Om](#)  
**To:** [City Council](#)  
**Cc:** [frontrangeeagles@gmail.com](mailto:frontrangeeagles@gmail.com)  
**Subject:** Stearns Bald Eagles Concern  
**Date:** Monday, November 4, 2024 1:01:59 PM  
**Attachments:** [image001.png](#)

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Hello,

I was made aware that there was no acknowledgment or response to the 430 signatures that supported the petition in protecting the Stearns Bald Eagles' nest. This is very upsetting and frustrating news to receive. As a professional and person who supports and works in conservation and outdoor education, this goes against what Colorado represents. We are known for our wildlife, outdoor spaces, conservation efforts, etc. It doesn't make any sense that this matter is ignored and there is no action taken from the City of Louisville. Louisville has many open spaces and trails that connects to the Town of Superior. The well-being of these eagles affects us just as much as it does in Louisville. They are a federally protected species and we as Coloradans should do whatever we can to protect these amazing animals. They are a keystone species to our ecosystem and they require the right resources and food supply in order to survive and thrive in this ever-growing community. They need buffer space for their nest away from people and people need to respect their space and habitat. Preserving prairie dog colonies near the Red Tail Ridge Development is essential for their survival. Prairie dogs are a keystone species in our prairie grasses/open spaces and they need to be protected as well, not executed. If the City of Louisville is eliminating or reducing prairie dog colonies, it would damage a food source for these eagles and other local wildlife. It's a natural cycle. Please understand what you are doing and how it can have MANY NEGATIVE effects in our ecosystem and wildlife. I stand with our wildlife and I want to voice my perspective on this matter.



**PHARY OM**  
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**From:** [Tiffany Boyd](#)  
**To:** [Samma Fox](#); [City Council](#)  
**Subject:** Retain EDI Manager Position  
**Date:** Monday, November 4, 2024 12:19:09 PM

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Dear City Manager Fox and Louisville City Council,

Thank you for serving our community!

Like many communities across the country, Louisville stepped up after the murder of George Floyd and recognized the importance of leadership and management in steering our community towards best practices in equity, diversity, and inclusion.

Our town invested time, energy and money in convening an EDI task force, which brought together a group of often unrecognized stakeholders in our community who invested in laying out a roadmap for our town.

Please retain this position for our town so we can continue to have leadership and goal setting in this vital area.

Below are excerpts from articles from the Brookings Institution who conduct non-partisan research to improve governance at the local level.

“Serving all populations requires collecting better data. Without accurate data, we can’t assess whether government programs are fair and equally accessible, or if they discriminate against or underserve Americans based on race, ethnicity, or other characteristics.”

-Brookings Institute, May 2024

**“Place:** In most cities, there are [gaps](#) between growth-focused efforts at the regional scale and inclusion-focused efforts at the *neighborhood scale*, as well as siloes and legacies of distrust between community leaders and city and regional leaders due to legacies of urban renewal and public disinvestment. Ensuring that regional economic development initiatives are developed in conjunction with community-centered, equity-focused initiatives at the neighborhood level, will lead to more durable, scalable interventions for inclusive growth.”

[Mayu Takeuchi](#), [Hanna Love](#), and [Xavier de Souza Briggs](#)

August 22, 2024

Thank you,  
Tiffany Boyd  
Louisville resident



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**From:** [maxine](#)  
**To:** [City Council](#)  
**Cc:** [Caleb Dickinson](#)  
**Subject:** Comprehensive Plan Improvements  
**Date:** Monday, November 4, 2024 11:43:26 AM

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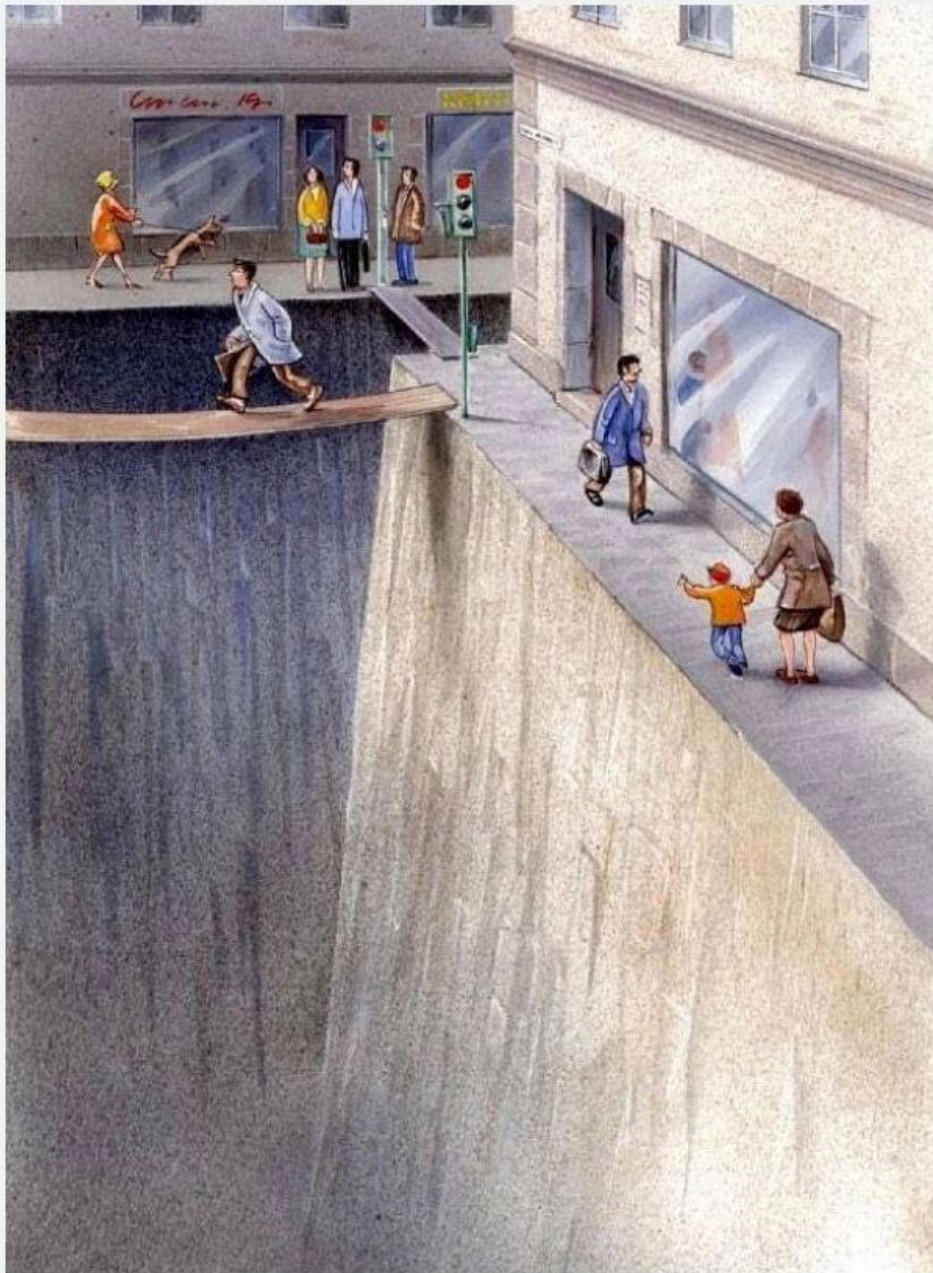
Hello City council members,

First, I did want to say that I used some of the new raised crossings around town (on Front St) and I really love them - I think they will vastly improve car yield rates. Raised crossings are a great tool because they really improve car's yield rates for a pretty inexpensive cost. It's amazing to me how effective they are, and I would love to see more of them in the city.

I recently heard through word of mouth of another child on a bicycle getting hit by a car, this time on McCaslin. Luckily, he was not seriously injured, although he did require surgery on his hand and get a concussion. This is one of several children that I have heard about getting hit by cars in the past several months in Lafayette and Louisville, all through word of mouth. So, this is clearly a very serious problem in our city. I wanted to ask and see if Louisville is tracking these incidents anywhere. I know many of them do not get reported to the police, especially if there are no major injuries. It would be a great part of open government to provide some kind of report that shows these incidents and where they happen, so that drivers, pedestrians, cyclists, and parents can all understand where the dangerous areas of town are for cyclists and so that the city can work on improving them.

When the roads are unsafe for cyclists and pedestrians, they create gulfs in the city for people who cannot or prefer not to drive. McCaslin acts as a divider for me, cutting me off from accessing parts of the city without putting myself in uncomfortable and unsafe situations. For kids, this is even worse, as they aren't as experienced at dealing with cars and already have lower independence. I often think of this illustration, when navigating around Louisville on foot or by bicycle.

But this brilliant illustration, made by Swedish artist **Karl Jilg** and commissioned by the Swedish Road Administration, shows just how extreme the situation truly is — even in an urban business district that's designed with pedestrians in mind:



(Karl Jilg/Swedish Road Administration)

I know the city has been working to improve safety and connectivity for pedestrians and cyclists. I would love to see a strong commitment to improving infrastructure as part of the comprehensive plan updates. In my opinion, it could directly improve and address several of the core values that the city is driving towards. I would want to see a commitment to sustainable safety in the new comprehensive plan. This method, as laid out [here](#) by vision zero, involves tracking incidents, and applying safety improvements to ALL streets that could have similar issues.

For example, there was a pedestrian killed on Via Appia this year. Using the sustainable safety methodology, the city would not only look at safety improvements on Via Appia, but also at improving other, similar roads (to my untrained eye, this would be roads such as Pine, Cherry, and Main st) to ensure an equal application of pedestrian safety across the city.

Making the city safer and more accessible to pedestrians, cyclists, and in general non-car drivers would address 4 out of 6 of the comprehensive plan core values:

**\* Community Connectivity: We value knowing our neighbors through a community network that is inclusive and inter-connected.**

This one is a little obvious - making the community more accessible for people using transportation methods that are not just driving creates a more inclusive and interconnected community. Right now, a lot of the city is difficult to access for community members who can't drive, because they don't have cars or because they might have disabilities that make driving difficult. Making the streets safer directly improves the ability for those people to participate in the community.

**• Environmental Sustainability: We value climate action, environmental resilience, and adaptation to promote environmental sustainability for the enduring vitality of our community.**

Cars currently produce between [61-65% of greenhouse gas emissions](#) in Colorado. Making alternative forms of transport easier to use directly lowers car emissions, and therefore makes a big difference for environmental sustainability. Over half of US car trips are [less than 3 miles](#) - it is not a hypothetical that reducing car trips within the city could have a significant impact on overall emissions from the city.

**• Economic Vibrancy: : We value thriving and dynamic businesses that support and engage the community.**

Studies have shown that cyclists actually spend [more per month](#) at local businesses than cars. It's a lot more easy to stop in for an impulsive shopping session on a bike or on foot than by car - or to enjoy the great breweries we have in town! In general, research shows that adding [cyclist infrastructure generally has a positive impact](#) on local businesses, even when it is created by removing car lanes or parking. It's also more pleasant to shop in an area that is busy with pedestrians and cyclists rather than cars - there is a reason Pearl st is a tourist destination, while the 29th st mall is not!

**• Community Places: We value community places to bring people together and support healthy living including parks, open spaces, and other public places.**

Pedestrians and cyclists use parks and open spaces as transportation corridors. On the other hand, cars cannot use parks or open space as a transportation corridor. Imagine if we took every parking lot in the city and turned it into a park... we could be the greenest city in America! Reducing demand for parking and roads by providing alternatives creates more space to create community spaces.

For these reasons, I hope the comprehensive plan includes a strong commitment to increasing the pedestrian and cyclist mode share in Louisville.

Thank you for reading!

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**From:** [Kevin Lombardo](#)  
**To:** [City Council](#)  
**Subject:** Fire Hardening - Agenda Item 8C  
**Date:** Monday, November 4, 2024 10:43:07 AM

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Hello City Council,

I'd like to express my support for Agenda Item 8C, Ordinance 1884 concerning the fire-hardening of structures in Louisville. As a Marshall Fire rebuilder, we have implemented these construction techniques and can tell you from personal experience that they are way more cost-effective than losing your home or business in a fire.

Thank you for your consideration!

-Kevin

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**From:** [H.M](#)  
**To:** [City Council](#); [Samma Fox](#)  
**Subject:** Don't defund Equity, Diversity and Inclusion in Louisville!  
**Date:** Monday, November 4, 2024 10:05:11 AM

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Dear City Council Members and Interim City Manager Ms. Fox,

I am writing to express my deep concern regarding the 2025-26 budget you are approving today which eliminates the Equity, Diversity, and Inclusion (EDI) Manager position from the City Manager's staff budget. This move threatens to undermine the progress we have made in fostering a more inclusive and equitable community. The one-time allocation of \$50K in 2025 (cut again in 2026) is just a band aid, it is temporary and definitely not enough to address the harm to the program and loss of leadership.

It is crucial that we continue to prioritize EDI initiatives. If you approve this budget and cut the EDI manager position tonight, I urge you to restore the EDI Manager position in the 2025 Budget Amendment process and create a permanent EDI board as recommended by the EDI Task Force. Additionally, as we look to hire a new City Manager, it is imperative that we select a candidate with a powerful commitment to EDI principles and a strong track record in implementing and sustaining an equity, diversity, and inclusion program with proven results. This EDI experience and success should be one of the top three qualifications for the job.

By investing in EDI, we can build a stronger, more resilient community that benefits the entire community. Let's not lose the momentum we have gained. Please reconsider the budget allocation and prioritize EDI efforts for the betterment of our city.

Thank you for your attention to this important matter.

Sincerely,

Helen Moshak

Louisville Resident

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**From:** [H.M](#)  
**To:** [City Council](#)  
**Subject:** Support of Fire Hardening  
**Date:** Monday, November 4, 2024 9:29:06 AM

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Dear City Council Members,

Please vote in favor of the ordinance to set minimums for fire hardening in the construction codes to protect people, our community and property. Thank you.

Sincerely yours,

Helen Moshak  
Louisville Resident

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**From:** [Stephanie Collins](#)  
**To:** [City Council](#)  
**Subject:** IMPORTANT: 11/04 Budget Voting  
**Date:** Monday, November 4, 2024 8:59:08 AM

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City Council Members,

Good morning. I hope that you all are doing well. I am writing to discuss the proposed budget changes being voted on today, November 4, 2024, by the City Council. I have heard this plan will eliminate the vacant EDI Manager position (~\$117K which, if correct, is slightly more than 0.5% of an ~ \$30 million budget), leaving only a one-year \$50K EDI program budget. Before you vote please consider that establishing and maintaining these kinds of efforts is difficult and requires intentional action and unwavering commitment. I urge you to fight to keep the EDI budget for the EDI Manager position fully funded by amending the budget to not only restore the EDI Manager position but increase the EDI budget in 2025-2026, in part to build a permanent EDI commission (see below).

Three years ago, in November of 2021, we presented findings in 5 priority areas, created over 40 action items, and recommended that the City Council:

1. Create an EDI Manager/Deputy position with appropriate support, resources, and decision-making power.
2. Make the EDI Task Force a permanent city commission or create a comparable structure and provide compensation to its members.
3. Host regular feedback meetings with BIPOC and other marginalized communities to help assess EDI efforts.

Some 15 months later, with continued support from the disbanded task force, the city hired an Equity, Diversity, and Inclusion Manager; though in hindsight perhaps without the necessary support or resources. While I do not know the reason why the position is now vacant, I do know that has been so for several months.

Upon filling this position, efforts to follow through with recommendations 2 & 3 would have provided invaluable guidance and support. When the position became vacant again, public calls or even informal reaching out to each of the eleven EDI task force members to reassess and recommit to the 2021 recommendations could have helped us refocus our efforts. I would have been overjoyed to receive an email asking for thoughts, time, and energy.

We cannot espouse on our websites that Louisville values “our similarities and differences and invite people from all backgrounds and identities to join us in conversation and participation towards inclusion, equity, and belonging.” or openly share an “Equity Blueprint” that we are not actively following. I put faith in our city and elected representatives keeping their pledges to the important and collective work of EDI. I hope my faith was not misplaced and the Louisville City Council and staff renew their commitment to invest in making Louisville a welcoming community where EVERY person can thrive.

Stephanie Collins, former Equity Diversity, and Inclusion (EDI) Task Force member.

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**From:** [Tiffany Boyd](#)  
**To:** [City Council](#)  
**Subject:** Resilience for our future: Fire-hardening  
**Date:** Monday, November 4, 2024 5:12:22 AM

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Dear City Council,

Thank you for your continued service for our community. Your decisions help to set us up for safety and security going forward.

Some people have said that Louisville should not try and be the “tip of the spear” in adopting policies that protect our future generations. However, if many of you explored the neighborhoods of Louisville and Superior after the Marshall Fire, you probably noticed that one entire side of a street in Old Town Superior did not burn due to construction with home hardening materials while the other side of the street burned to the ground.

Louisville should not shy away from scientifically proven life and property saving practices like fire-hardening.

Thank you for considering the future generations of our town.

Sincerely,  
Tiffany Boyd

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